



ANNUAL REPORT

FY 2011/12

Training in a Unique, FUN & Experiential way



About us

Centre For Seniors (CFS) is a non-profit, voluntary welfare organisation inaugurated in July 2006 with a vision recognising the intrinsic worth of seniors within the family, community and the wider society.

By being at the forefront in skills training within the silver industry, CFS seeks to facilitate their continued involvement within such circles so that their experience, knowledge and skills cannot just be kept relevant, but can be further harnessed for the benefit of society.

Our Vision

A Singapore in which seniors enjoy their rightful place in the family, community and country.

Our Mission

To become a leading organisation for seniors by promoting their total well-being.

Our Goals

- To enhance the employability of mature employees through on-going training
- To facilitate, promote and enable mature workers to remain in active employment for as long as possible
- To equip human resource personnel, managers, supervisors and union leaders with a deeper understanding of the ageing process and issues so that they will be able to manage and optimise the abilities of older employees more

Corporate Data

ROS Registration Number: 2108/2006

Charity Registration Number: 002065

IPC Registration Number: IPC 000608

Business Address : 9 Bishan Place, #10-02
Junction 8 Office Tower
Singapore 579837

Banker: DBS Bank Ltd Singapore

Auditor: Deloitte & Touche

Founder Member: NTUC Eldercare Co-operative Ltd

Institutional Members: NTUC Healthcare Co-operative Ltd
: NTUC Income Insurance Co-operative Ltd
: NTUC LearningHub Pte Ltd
: NTUC Thrift & Loan Co-operative Ltd
: Gerontological Society Of Singapore
: Seacare Co-operative Ltd
: Tsao Foundation

Board of Directors

Management

Advisor: Mr Lim Boon Heng

Chairperson: Ms Lim Sia Hoe

Vice – Chairperson: Dr Mary Ann Tsao

Honorary Treasurer: Mr Wee Yoke Thong Laurence

Honorary Secretary: Mr Neo Gim Kian

Members:

Mr Choo Wee Khiang

Mr Daniel Tseng

Ms Ng Kwee Nyok Patricia

Mr Suresh H Punjabi

Management Team

General Manager: Mr Peter Fong

Business Development Executive: Ms Rina Tan

Programme Manager: Ms Claire Wong

Program Executive: Ms Evon

Training & Curriculum Executive: Mr Muzaffar Dohadwala



Dealing with an ageing Singapore

Singapore will experience an unprecedented increase in the number of the older adults in the next 20 years. Workers aged 50 and above will rise from 22% in 2004 to 29% in 2015.

With Singapore's declining birth rates, economic growth can only be sustained if older workers are kept economically productive within the labour force.

Already, the Government is revising many of its employment policies to enable those willing and able to continue working beyond the current retirement age of 62 while receiving income security at the same time.

It was in this light that CFS was established in 2006 with the aim of putting together a series of training courses that enables both senior and younger workers, together with their employers, to experience a smooth transition into the new social and economic realities in Singapore. These training courses, developed in close collaboration with industry experts and specialist government agencies, are called THE READY PROGRAM (Re Equipping & Developing Yourself).

Most seniors are now continuing to work beyond 62, with the recent introduction of the Re employment law (RRA 2012). Given the tight labour market and tripartite efforts at promoting re employment, the Ministry of Manpower conducted a short working survey.

The survey was conducted by the Ministry's Research and Development Department. It covered more than 3,200 private establishments, each with at least 25 employees.

Almost all (97%) of workers retiring last year, were offered re employment and 92% accepted the offer. Of those re hired, 64% continued working on their existing contracts, while 28% did so under a new term of contract and with a new job scope and duties.

The survey showed that most private establishments have implemented measures to allow their local employees to work beyond the age of 62. This was an increase of 77% from 2010.

The statistics of our programs and the pax trained are as follows: 1st Apr 2011 to 31st March 2012

READY Program	2,362
Senior Employment Guidance	212
Understanding & Communicating Effectively with Matured Employees	38
Essentials of Managing Mature Workers	18
Retirement & Re Employment Legislation & Financial Planning	109
Employment Skills & Personal Self Effectiveness Workshop	18
Employability Beyond Boundaries	12

Companies who have used our training program

Port Singapore Authority	Civil Aviation Authority of Singapore	Royal Plaza on Scotts	Idemitsu	Singapore General Hospital
NTUC Fairprice	Nanyang Polytechnic	TGC RENGO	National University of Singapore	PSA (Port Authority of Singapore)
TNT Delivery	NTUC income	GNC (retail outlets)	Clear Channel	Tanglin Club
Bays Water	Singapore Pools	Singhealth (All Polyclinics)	Sumitomo Corp	Renesas Pte Ltd
Singapore turf Club	DSTA (Defence Science)	National Environment Agency	Infineon technologies	Orchid Country Club
Power Seraya	Energizer	ONI Global	Singapore Power	SMRT
Turbine Overhaul Services	Comfort Delgro	Sumi Carrier	CKE Manufacturing	Neuro Science institute
	Singapore Food industries	Employment & Employability Institute	Vital Org	

In 2012, we will continue to approach and persuade companies to send their older employees to our programs. We are also looking into conferences and to highlight the plight of older employers